



# Pittsburg State University

## Crimson & Gold Dance Team Contract 2022-2023

This agreement dated \_\_\_\_\_, 2022, is between \_\_\_\_\_ (the Student Athlete, Crimson & Gold Team member, Pitt Dance Team member, hereafter collectively and individually referred to as the "SA") and Pittsburg State University – Dance Team (hereafter referred to as the "University," Pitt Dance, or "PSU").

**WHEREAS**, the Parties agree as follows:

### 1. Qualifications.

- a. SA must be enrolled "Full Time" by definition of PSU.
- b. SA must maintain "academic good standing" under definition of the PSU Catalog. An undergraduate student in good academic standing is a student who has not received an academic warning nor has been dismissed for academic reasons and who has earned a total number of grade points that will average to a 2.5 GPA.
- c. SA must be enrolled in the Dance specific HHP 200 course.
- d. SA must be enrolled in one HHP Dance Technique Class or Head Coach approved alternative.
- e. SA must have a current physical on file with PSU Sports Medicine.

### 2. Eligibility

- a. SA will maintain or improve fitness levels. Periodic fitness evaluations will be required.
- b. SA are expected to work towards improving skill and technique. Periodic skill and technique evaluations will be required.
- c. Gameday eligibility will be determined by coaches before each performance.

### 3. Requirements

- a. Pitt Dance will perform at all home football and basketball games including playoffs as well as selected post season meetings such as the MIAA Basketball Tournament and Football Bowl Games.
- b. SA is required to participate in the online CMS (Content Management System) Canvas and Facebook Messenger.
- c. SA are expected to be an ambassador of PSU, team members are expected to always represent PSU in a respectful and professional manner.
- d. SA may not consume alcohol, tobacco products, and/or e-cigarettes while in PSU issued attire.
- e. SA may not use or possess any alcohol or controlled substances prior to or during practices, performances, and/or scheduled trips to performances or events. This includes any return trips and any mode of private or public transportation.
- f. SA involved in any legal situation will be suspended immediately from all team activities until investigated by the Head Coach. The results from this investigation could result in no action, temporary suspension, or removal from the team. Any missed team activities will follow the "Fine Table" listed below.

### 4. Equipment and Uniforms

- a. SA are required to maintain PSU issued clothing and equipment such as but not limited to uniforms, shoes, poms, warm-ups, bags, etc. SA is not allowed to alter any PSU issued items without prior permission from Head Coach.
- b. SA are responsible for all monetary charges incurred for repair or replacement of new items at market cost.
- c. SA are not permitted to wear any gameday apparel outside of official events. This includes uniforms, warmups, gameday shoes, and leggings. Exceptions: Going to or leaving from events or coaches' permission.
- d. SA are not to wear any PSU issued attire into any questionable locations including but not limited to bars, liquor stores, casinos, smoke shops, and private parties.
- e. SA is expected to wear the required practice attire at every practice. Failure to do so will result in a penalty of extra conditioning. This includes correct t-shirt, not just the correct color of the shirt.
- f. SA is expected to have the proper equipment and attire at all games, practices, and appearances. SA will be considered "late" until they have their proper equipment and attire.
- g. SA must maintain control of all PSU issued attire. SA may not let others wear or borrow their PSU issued attire.
- h. At the completion of the season, voluntary leaving, or dismissal from Pitt Dance, the SA is responsible for turning in all PSU issued items. The SA is responsible for all monetary charges incurred for repair or replacement of new items at market cost. Failure to do so will result in a hold on the SA's account.

### 5. Transportation

- a. SA are required to ride in PSU arranged transportation to and from any performances or events. If the SA misses scheduled departure time they will not be allowed to participate in the event. Parents or guardians may request, via fax or email only, an individual travel waiver. If you are traveling via waiver you will not be entitled to a per diem.

**6. Participation/Photo Release**

- a. SA consents to and authorizes PSU, its agents, assignees, heirs, successors and licensees, perpetually and exclusively to use and reproduce the SA’s photograph, silhouette or likeness, at no cost to PSU, for display on PSU’s website, and/or to circulate and use the SA’s photograph, silhouette or likeness for any and all purposes in any PSU produced, sponsored and/or contracted media now known or herein devised, including but not limited to publication and advertising of every description, including print media, video, television, and the Internet.

**7. Endorsements**

- a. SA may not use the PSU Dance Team to endorse any services or products without prior permission. This is including but not limited to public appearances, marketing/advertising of products or services, and fund raising.

**8. Scholarship Stipend**

- a. SA eligible for scholarship stipend must complete the dance season to its entirety.
- b. SA who graduates in December will receive 50% their Scholarship Stipend amount.
- c. SA must be involved in the Nationals Process to be eligible to receive the Nationals Base Bonus. The Nationals Process: Actively participating in UDA College Nationals either as an athlete or support.
- d. Stipends will be issued on the “Seniority + Extra Duty Activity + Nationals Base Bonus – Deductions” model.
  - i. Seniority = Years on team x 150
  - ii. Captain = + 250
  - iii. Social Media Manager = + 200
  - iv. Outreach Coordinator = + 200
- e. If deductions are more than the earned stipend, the SA will receive a zero stipend.
- f. All Stipends will be paid at the completion of the season.

**9. Attendance**

- a. All practices, performances, and community events are mandatory. A monetary deduction will result for all absences and tardies for the SA who receive a scholarship stipend.
- b. SA must attend all events including practices even if the SA is unable to participate due to injury.
- c. Missed practice immediately prior to a performance will remove the SA from that performance.
- d. SA missing a team activity due to an academic requirement, documented medical reason, or family emergency (defined by a case-by-case situation) will be considered excused and not fined however the SA will still need to follow rule 9-b.

<b>Fines Table</b>	
Practice	\$25
Home Game / Community Service	\$50
Athletic Post Season Performance	\$100
Late Arrival / Early Departure	\$5 per 5 minutes not to exceed \$25
Delayed Transportation	\$10 per 5 minutes after 5 minutes transportation will leave.

**10. UDA College Nationals**

- a. It is the choice of the SA to participate in national’s process. SA may choose not to participate. This choice will not affect their status with team.
- b. SA is responsible for all cost of attending this event including travel, entry fees, lodging, food & drink, misc. Any unpaid fees will result in the difference being deducted from their stipend. Any monies not covered by fund raising and the stipend will be the responsibility of the SA. Failure to cover this difference will result with a “hold” being placed on all grades and records until all obligations have been cleared.
- c. Any funds raised over the SA’s cost will be used to offset the general costs of the College Nationals.
- d. SA who chooses to participate are not guaranteed a spot on the floor.
- e. SA must participate in UDA College Nationals to receive the Nationals Bonus.

Failure to comply with this contract will result in the suspension and/or dismissal of the Student Athlete from Pittsburg State University Crimson & Gold Dance Team. Dismissal or volunteer departure of the Pittsburg State University Crimson & Gold Dance Team will result in the forfeiture of any scholarship stipend and any fund-raising monies.

I, \_\_\_\_\_, have read and agree to abide by the stipulations as set forth by Pittsburg State University and Pittsburg State University Crimson & Gold Dance Team.

\_\_\_\_\_  
Athlete Signature

\_\_\_\_\_  
Date